

Inclusion International

PROFILE AND REPORT ON ACTIVITIES 2015-16



PRESIDENT'S REPORT



As we celebrate the 10 years of the CRPD in 2016, it provides an opportunity for Inclusion International and its network to reflect on the momentous changes we have seen for people with intellectual disabilities and their families across the world. While there continues to be much to do, we can rightly look back with some satisfaction at the progress we and the UN have made especially around:

- Article 12 – the right to equal recognition before the law
- Article 19 – the right to live independently and in the community
- Article 24 – the right to inclusive education

Inclusion International has made significant difference in the lives of people with intellectual disabilities and their families. This report highlights some of our key achievements in the past two years. These achievements could not have been made without the tireless dedication of Inclusion International's members and partners.

Since becoming President in 2010 I have met self-advocates in every corner of the globe. Wherever they live, their wants and needs are almost identical;

“We want to be involved in daily decision! We want to move around! We want to make friends! We want to be included in our communities! We want more independence! We want to speak up ourselves. We might need different kinds of support, but we don't want guardians who are appointed by courts or other public authorities!”

It is no longer enough to talk about the problems and barriers people face. Self-advocates have a remarkable opportunity to tell their stories to affect change, which is why in 2016 Inclusion International will be launching a self-advocacy resource where their stories, good practice and resources will be available to them, their families and organisations to help create a more inclusive world.

Five of Inclusion International's Council are self-advocates and it is more likely that you see them addressing the United Nations and international conference than myself or other Council members. The impact is very clear as many states delegates, diplomats and officials learn that people with intellectual disabilities can express their views and preferences in plain language, when supported. We still need, however, examples of “good practice” and a lot of open mindedness to break out in new directions.

Families have always been the back bone of our organisation and their leadership with self-advocates continues to be essential. As our reports have shown, families provide the bulk of support to their sons and daughters with intellectual disabilities – throughout their whole life. Families play a valued role and need support and tools to enable them to do this.

In 2015, the UN issued its global to do list, the 2030 Agenda – which includes 17 called Sustainable Development Goals (SDGs). 5 out of 17 goals (for example: education and employment) impact directly on people with disabilities. Its guiding principle is “Leave no-one behind”. We must ensure that people with intellectual disabilities and their families are treated on an equal basis with others by the 193 States Parties who signed the SDGs in 2015!

Indeed, nobody should be left behind and with your help, support, knowledge and experiences, I hope that we can make a significant contribution to ensure that inclusion is a reality across the globe.

Klaus Lachwitz

President

Officers



Klaus Lachwitz
President



Fadia Farah
Vice President



Ralph Jones
Secretary General



Tim Gadd
Treasurer



Vanessa Dos Santos
Co-opted Officer

Council Members

Fauzia Haji, Regional representative for Africa, Zanzibar

Raquel Jelinek, Regional representative for the Americas, Mexico

Nagase Osamu, Regional Representative for Asia-Pacific, Japan

Sheika Jameela Al-Qasimi, Regional Representative, Middle East & North Africa, UAE

Maureen Piggot, Regional representative for Europe, United Kingdom

Mia Farah, Self-advocate representative for Middle East and North Africa, Lebanon

David Corner, Self-advocate representative for Asia Pacific, New Zealand

Quincy Mwiya, Self-advocate representative for Africa, Zambia

Sara Pickard, Self-advocate representative for Europe, United Kingdom

Luis Gabriel Villareal, Self-advocate representative for the Americas, Colombia

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ABOUT INCLUSION INTERNATIONAL

WHO WE ARE AND WHAT WE STAND FOR

Inclusion International is a global network of people with intellectual disabilities and their families working for the human rights and inclusion of people with intellectual disabilities.

OUR VISION

A world where people with intellectual disabilities and their families can equally participate and be valued in all aspects of community life.

OUR MISSION

With its member societies, Inclusion International acts as an agent for change on the basis of four main principles affecting the lives of people with an intellectual disability and their families:

- Inclusion in all aspects of everyday society
- Full citizenship which respects individual human rights responsibilities
- Self-determination
- Family support through adequate services and support

DELIVERING ON OUR STRATEGIC PLAN 2010-2015

Inclusion International's 2010-2015 strategic plan was built around the key priorities identified by people with intellectual disabilities and their families during the negotiations of the CRPD:

1. Role of Families
2. Article 12 – The Right to Make Decisions
3. Article 19 – Living and Being Included in the Community
4. Article 24 – Inclusive Education
5. Article 32 – International Cooperation

Building on our vision and mission, the strategic plan identified four Strategic Priorities: **Promote the UN Convention on the Rights of Persons with Disabilities (CRPD); knowledge and representative voice; capacity; and, membership.**

Over the last six years, working towards the objectives of our strategic plan has made a difference in the lives of people with intellectual disabilities and their families around the world. From major accomplishments like our global reports on Articles 19 and 12, to victories at a regional, country and local level, our movement has collectively advanced the goalpost on inclusion. While much work remains to be done, we have much to be proud of. Highlights include:

Inclusion International's promotion of the UN Convention on the Rights of Persons with Disabilities (CRPD) has:

- Secured a space for the voice of people with intellectual disabilities and their families
 - Invitations of people with intellectual disabilities and family members to be official speakers at CRPD Committee DGDs, the COSP and other key events.
 - At the 9th UN Conference of States Parties on the CRPD, our side event on self-advocacy clearly demonstrated the discussion has moved beyond trying get support for self-advocacy to a practical discussion about how to do it – and do it well.
- Increased awareness about the issues and challenges facing people with intellectual disabilities and their families
 - Submissions to the CRPD Committee regarding General Comments on articles 12, 19 and 24. The outcome of our efforts is clearly seen in the progressive and inclusive GCs on 12 and 24. The GC on 19 is still in development.
- Increased support for the solutions and strategies for inclusion proposed by people with intellectual disabilities and their families.

- o The cross-disability consensus paper for the HLPF; the “parallel paper” co-led by II on the rights of persons with mental and intellectual disabilities for the COSP; and the IDA position statement on inclusive education with a strong position on inclusion.
- Increased the capacity of our membership to engage internationally
 - o webinars on articles 19 and 24, crowdfunding, and, CRPD monitoring and reporting and our newsletter, Our Voice at the UN

Inclusion International as a knowledgeable and representative voice:

- Developed mechanisms to collect and report back to members in our network.
 - o In addition to regional and global forums, regular web based consultations; development of video documentaries as well as in-person meetings and consultations.
- Expanded the reach of our voice by broadening our networks.
 - o the International Disability Alliance, the International Disability and Development Consortium, the Bond Network, Human Rights Watch, the Global Partnership to End Violence Against Children, Together 2030 etc.

Inclusion International supporting the capacity of our members:

- Equipped them with skills and knowledge to influence change; capacity building; and, technical support in the implementation of good practices in education, employment, supported decision making and inclusion in the community.
 - o Webinars, direct support with proposal development, linking members to experts in our network and beyond.
- Provided thematic and technical support through the development of tools and resources and direct country technical support on key issues.
 - o Study tours on inclusive education, how-to guides on political participation and self-advocacy.

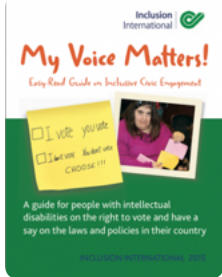
Inclusion International’s strengthened membership

The membership review initiated in 2012 has enabled Inclusion International to better understand who our members are; what they seek from being a part of a global network, and who might join our membership to strengthen and advance our work. The process has helped to modernize our movement and strengthened our ability to be an effective global network. The newly adopted Statement of Unity reflects it’s a shared vision for inclusion.

Moving Forward

As Inclusion International looks to the next chapter, we use the lessons learned from our work to help guide our next strategic plan. Our activities and efforts have resulted in a clear understanding of how to strengthen the inclusion movement. Members, in all parts of the world, tell us they need more support to make change at a country level. To take the theory of our global reports and translate them into concrete “how to” knowledge. To this end, we will be developing platforms in key areas to more effectively deliver support directly to our members to enable them to make change in key priority areas. Our initial focus will be on building two platforms – one on inclusive education and the other on self-advocacy International engagement efforts will focus on our message of inclusion. The 2030 Agenda and the Sustainable Development Goals are an important opportunity to ensure inclusion of people with intellectual disabilities and their families and that we are not left behind in global efforts to address poverty and inequality.

GLOBAL NETWORK IN ACTION



Global
Webinar: influencing global decisions on inclusive education

Global
Accessing the Ballot Box launch

Global
Webinar (English & Spanish) on CRPD monitoring and reporting

Hawaii, US
Pacific Rim Disability conference

Vancouver, Canada
international conference, Claiming Full Citizenship Inclusive CRPD (Bridge) Training for South East Asia



Colombia
II Congreso Internacional de Ciencias Sociales y Humanas: Educación y Diversidades
Meeting with the Ministry of Education

Lima Peru
VI Taller Internacional de Formación para Docentes
VI International Workshop for training teachers.



Tigre, Argentina
Making it Work! The Right to Decide: Action, Leadership & Meaningful Lives!



UN, New York
World Down Syndrome Day conference "My Opportunities, My Choices" – Enjoying Full and Equal Rights and the Role of Families

UN, New York
8th Conference of States Parties

UN, New York
Implementation of the Post-2015 development agenda in light of the CRPD



UN, New York
9th Conference of States Parties

UN, New York
High Level Political Forum

New Brunswick Canada
Educational Study Tour in New Brunswick

London, UK
Global Action to Combat Negative Attitudes to Intellectual Disability

Liverpool, UK
Mencap's Big Day Out

Sao Paulo, Brazil
Advancement of the UN CRPD through the 2030 Agenda: No-one Left Behind: Towards Implementation

Sao Paulo, Brazil
Regional Meeting with self-advocates from the Americas "Movilización para el Cambio. Autogestores en las Américas Proponen"

Cotonou, Benin
West African Sub-Regional Workshop on Inclusive Education

Asuncion, Paraguay
Third Congress of Inclusive Employment and Corporate Social Responsibility "ACCESS"

Paraguay
Retos De Los Autogestores (challenges of self-advocates)

Johannesburg,
African Disability General Assembly of Practice in Disability for Mainstreaming Roundtable Meeting Disability Mainstreaming Planning with Budget Framework

Lisbon, Portugal
Europe in Action (Inclu Europe)

Rome, Italy
Europe in Action

2015
2016



UN, Geneva
13th session of the UN Committee on the Rights of Persons with Disabilities

UN, Geneva
14th Session of the CRPD Committee

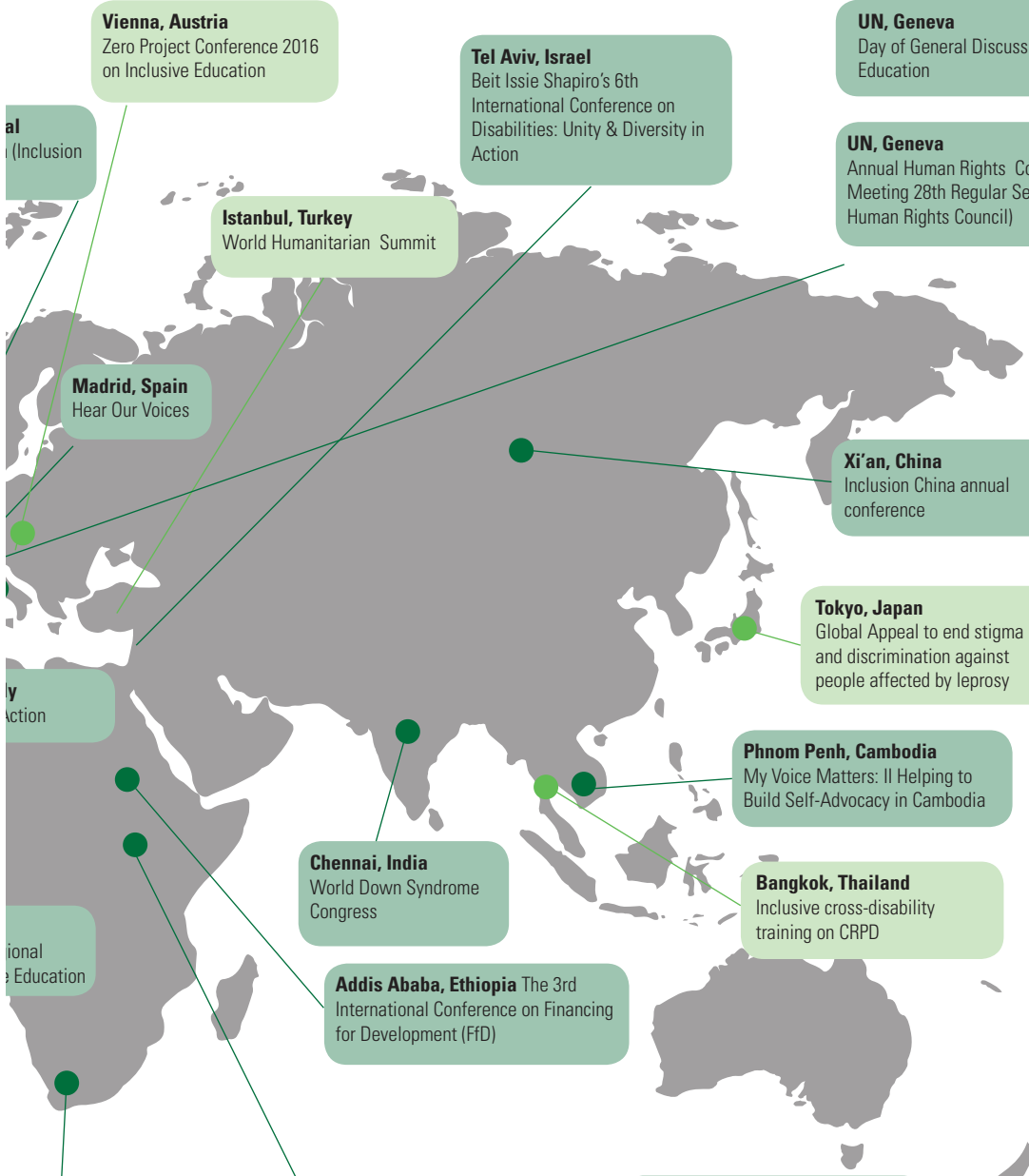
UN, Geneva
Day of General Discussion on Education

UN, Geneva
OHCHR, The Universal Periodic Review

UN, Geneva
Day of General Discussion: Article 19

UN, Geneva
Annual Human Rights Council (20th Meeting 28th Regular Session of Human Rights Council)

UN, Geneva
16th Session of CRPD Committee



Vienna, Austria
Zero Project Conference 2016 on Inclusive Education

Tel Aviv, Israel
Beit Issie Shapiro's 6th International Conference on Disabilities: Unity & Diversity in Action

Istanbul, Turkey
World Humanitarian Summit

Madrid, Spain
Hear Our Voices

Xi'an, China
Inclusion China annual conference

Tokyo, Japan
Global Appeal to end stigma and discrimination against people affected by leprosy

Phnom Penh, Cambodia
My Voice Matters: II Helping to Build Self-Advocacy in Cambodia

Chennai, India
World Down Syndrome Congress

Bangkok, Thailand
Inclusive cross-disability training on CRPD

Addis Ababa, Ethiopia The 3rd International Conference on Financing for Development (FfD)

Johannesburg, South Africa
Disability Alliance (ADA) Assembly and Communities in Disability Advocacy Learning (COPDAM) Third Meeting, Reality of Mainstreaming – Joint with Budgets and Monitoring

Nairobi, Kenya
Inclusion Africa Conference and General Assembly

Nairobi, Kenya
Beyond the Ballot Box: Building Inclusive Civic Engagement

Nairobi, Kenya
5th Community Based Rehabilitation (CBR) Africa conference "CBR Guidelines: a Bridge to an Inclusive Society Beyond the 2015 Development Framework."

Nairobi, Kenya
Inclusion Africa Self-Advocacy Forum, Building Self-Advocacy in Africa

Nairobi, Kenya
Young African Leaders Initiative (YALI) Mandela Washington Fellowship East Africa Regional Conference

Nairobi, Kenya Kenyan Adolescent Girl Advocates' Special Event



EXECUTIVE DIRECTOR'S REPORT



The past two years mark a period of work by Inclusion International that is a culmination of a ten year strategy. Our global network, led by self-advocates and families, first, helped to shape the Convention on the Rights of People with Disabilities and then through our global campaigns and reports, told governments and the world what Inclusion really meant in our lives. Our campaigns on Inclusive Education, the Right to Live and be included in the Community and the right to Decide have helped to shape the way the CRPD Committee and in turn Governments are interpreting the human rights protected in the Convention.

Our successes have been a result of our ability to draw from the real knowledge and experience of people and organizations in our movement and because of the leadership of families and self-advocates in our work. The policy positions which we take and advocate for are grounded in the realities which our members face

at a country level. We know that families continue to be denied access to regular schools for their children with intellectual disabilities and they receive little or no support to have their family members live and be included in the community. People with intellectual disabilities continue to be among the poorest and most marginalized citizens in every part of the world.

With a clear understanding of these realities and roadmaps for addressing these barriers, our members are now positioned to make change in their countries and communities. Our next challenge is to mobilize the knowledge and resources of our global network to support the work of our members at a country level.

In order to continue to ensure that the voices of people with intellectual disabilities and their families are heard at the global level we will broaden our membership and strengthen our networks. Together we will set a course that builds on global agendas and human rights commitments (the Sustainable Development Goals and the Convention on the Rights of People with Disabilities) and supports the work of our members in delivering real actions and strategies for implementation of human rights commitments and development goals.

Connie Laurin-Bowie

Executive Director

TREASURER'S REPORT

SUMMARY FINANCIALS

This report to be read in conjunction with the Audited Trustee Reports and Financial Statements for 2014 and 2015, which are available on our website.

FINANCIAL ACTIVITIES

All figures in Euros

Financial Activities for the years ending 31/12/14 and 31/12/15 are summarised as follows:

	2014	2015
	€	€
Income		
Membership Fees	146,316	146,397
Grants and Donations	503,268	676,886
Other Income	165	46
Total Income	649,749	823,329
Total Expenses (after FX adj)	497,934	836,082
Net Incoming/ (outgoing) Resources	151,815	(12,753)
Funds at 31st December	497,525	484,772

BALANCE SHEET

	2014	2015
	€	€
Assets		
Debtors	28,592	0
Cash at Bank	496,345	531,812
Less Liabilities and Funds		
Creditors	27,412	47,040
Net Assets	497,525	484,772
Un-restricted Funds	109,771	103,731
Restricted Funds	323,910	321,720
Designated Funds	63,844	59,321
Total	497,525	484,772

The financial position and sustainability of Inclusion International has been maintained over the last few years with unrestricted reserves (those we are free to decide how we spend) sustained at a level which the Officers consider an acceptable level. That said we face several risks so we should not be complacent.

Membership fee has held up but we know that unless we address the points raised in our Membership Review this income as at risk. The significant increase in Grants &

Donations over the last three years has allowed us to increase the activity undertaken by Inclusion International as part of our work programme to implement our strategy. We are very grateful to all those who have supported our work.

A breakdown in Income and Expenses for 2015 is represented in the graphs.

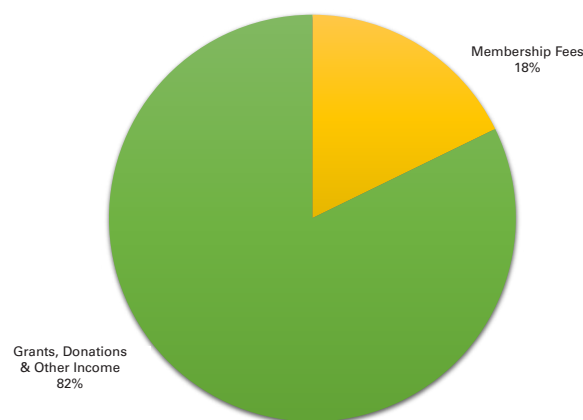
	€	
Income		
Membership Fees	146,397	18%
Grants, Donations & Other Income	676,932	82%

	€	
Expenses		
Staff Team	358,320	43%
Events, Travel & Accommodation	397,312	48%
Office Costs and Other Expenses	68,468	8%
Governance Costs	11,982	1%

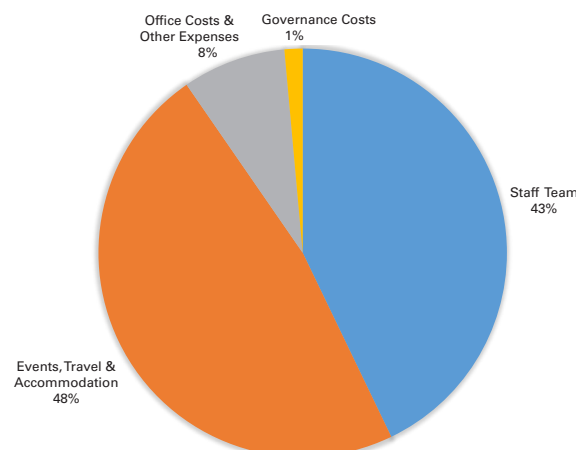
Tim Gadd

Treasurer

INCOME 2015



EXPENDITURE



SELF-ADVOCACY

For the last two years, Inclusion International self-advocate Council members have been working to develop principles and standards for self-advocacy leadership and support. They have met with individual self-advocates and groups around the world. They heard about what self-advocacy means in different parts of the world.

What we heard about self-advocacy:

- It is a way for people with an intellectual disability to speak up and express themselves about issues that are important to them or for people like them.
- It encourages and supports people who may feel otherwise isolated to be connected to a movement.
- It is about people with intellectual disabilities exchanging the power from people who have always made the big decisions for them.
- It is about raising awareness of disability in communities. Through their work self-advocates show communities that people with intellectual disabilities should be valued as equal and contributing members of society.



Pictured L-R
Back: Luis Gabriel Villareal, Quincy Mwiya, David Corner
Front: Mia Farah, Sara Pickard

The building blocks



Through these consultations (visits, surveys and interviews) we have learned about what self-advocacy is, the types of support self-advocates get, the role of self-advocates in organisations and the role of families.

We also know what our global network needs to support and strengthen the voice and actions of self-advocacy around the world. A Global Report on self-advocacy will be released at the General Assembly of Inclusion International in October 2016.

THANKS TO OUR SPONSORS AND DONORS

- Open Society Foundation
- Anonymous Donor
- IHC New Zealand
- NFU
- UNDEF
- UNICEF

We thank all of our members and partners for their collaboration and support.



Inclusion International

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