



**ANNUAL
REPORT
2018**

**Inclusion
International**



Message from the President



THE FOLLOWING REPORT proudly presents our key achievements in the past year. I ended 2018 feeling personally grateful for our movement and to each of you who have helped to build it.

2018 has been an unforgettable year for our movement as nearly 1,000 delegates from 70 countries attended our 17th World Congress. We came together to celebrate our achievements, to learn, and to inspire each other. We left Birmingham, knowing that together we lead the way in building the next phase of the inclusion movement.

Nearly 500 self-advocates came together at our Global Self-Advocacy Summit to call for action to make the world more inclusive. They identified the **6 Big Issues** they face every day. From these, we developed our [Calls to Action](#). This exercise served as a powerful reminder that self-advocates all around the world face the same issues. With our Calls to Action we demand inclusion. We show the world that communities where people with disabilities are fully and totally included are the best indicators of an advanced society. Inclusion is everything. Throughout 2019, these demands will shape the basis of our work and help us to achieve real change.

At the 2018 General Assembly, I was elected President of Inclusion International. I would like to thank Klaus Lachwitz for his sterling work and enormous dedication over many years. I now have the privilege of meeting, listening to, and representing our network of self-advocates and families across the world. I look forward to leading this organization with your voice and will draw strength from your collective expertise and spirit.

Our movement is thriving. We have seen all of the major funders around the world commit to inclusion of all people with disabilities this year, and we have seen organizations talk about inclusion in everything they do – some for the first time. We welcome everyone who steps up.

I want to remind you, that although an organization can have a leader, a movement does not have a leader. To put that a better way: You are all leaders in our movement.

Sue Swenson

Who we are and what we stand for

INCLUSION INTERNATIONAL is the international network of people with intellectual disabilities and their families advocating for the rights and inclusion of people with intellectual disabilities worldwide. For nearly 60 years, Inclusion International has been committed to the promotion of these human rights; our organization now represents over 200 member federations in 115 countries throughout five regions, including the Middle East and North Africa, Europe, Africa, the Americas, and Asia Pacific.

We, the members of Inclusion International, are committed to advancing the United Nations Convention on the Rights of Persons with Disabilities (CRPD). Our vision is of a world where people with an intellectual disability and their families can participate on an equal basis and be valued in all aspects of community life.

As an international network, we are actively committed to the following principles of inclusion:

- **Inclusion** supports people with intellectual disabilities to have control over their lives and to make choices and decisions in their lives.
- **Inclusion** requires that people with intellectual disabilities be accepted as equal members of their family and community.
- **Inclusion** requires the removal of barriers that prevent people with intellectual disabilities from full and equal participation in all aspects of life.
- **Inclusion** is about full and equal participation in community with full access to mainstream systems and services.
- **Inclusion** is NOT consistent with segregation or segregated facilities.
- **Inclusion** celebrates diversity and equality as the key to building stronger and better communities for ALL.



Delivering our strategic plan 2016-2020

Advocacy

We provide a global voice for people with intellectual disabilities and families in places where decisions are made (e.g. UN, governments)

Support to members

We provide tools and resources to members so they can do their work in their countries

Network

We provide opportunities for members to learn, share and collaborate with each other

Strategic Priorities

Inclusive Education

GOAL: Learners with intellectual disabilities have access to inclusive quality education.

Inclusion in the Community

GOAL: People with intellectual disabilities live and are included in their communities.

Supported Decision Making

GOAL: People with intellectual disabilities have access to supports to make decisions and have their decisions respected.

Inclusive Development

GOAL: The 2030 Agenda, and other mainstream global development agendas, have specific commitments and measurable benchmarks for people with disabilities.

Leaders for Inclusion

GOAL: People with intellectual disabilities and their families are at the core of our movement, and the unique support needs for people with intellectual disabilities and their families are woven throughout our efforts.

Our 17th World Congress: A Huge Success!

IN MAY 2018, Inclusion International, with our member Mencap, held its 17th World Congress in Birmingham, UK. The event brought together nearly 1000 delegates from 70 countries. The event programme “Learn, Inspire, Lead” was structured to allow delegates to be active participants throughout the congress, rather than passive audience members.

Self-advocates and families were front and centre, leading the way for change, in each of the 69 sessions held across 3 days. The focus of all sessions was positive and the spotlight was on innovations and solutions.

Thank you to Inclusion Europe who helped develop the programme and held their General Assembly and a celebration for their 30th anniversary.



The IDDC brought their members along to bring development and disability organisations together. Midland Mencap made sure delegates were kept active with sport and dancing!

As part of the Congress schedule, we held a Global Self-Advocacy Summit. The Summit brought together nearly 500 self-advocates to talk with each other about the big issues affecting their lives.

Self-advocates identified the Big 5 issues in their lives:

1. Being part of our community
2. Being valued equally
3. Employment
4. Having an Inclusive Education
5. Closing institutions



Self-advocates took these issues and developed calls to action which were launched at the mid-way plenary of the World Congress alongside a powerful [video](#). Inclusion International members added a sixth issue; that families are supported, included and valued, as organizational priorities. The [Calls to Action](#) were launched on 3rd December 2018, to coincide with the International Day for Persons with Disabilities.

We came together to celebrate our achievements. To learn from, and, inspire each other. We left Birmingham knowing that we lead the way in building the next phase of the inclusion movement.

Global Advocacy

Our advocacy efforts as a global network have ensured that important issues affecting people with intellectual disabilities and their families are heard at the UN and in global processes.



TARGETS

ACHIEVEMENTS

LIVING IN THE COMMUNITY

Influence HLPF

- SDG 11 on inclusive cities will be a focus at the 2018 High Level Political Forum. We will seek to secure recognition of the right to live and be included in the community and the need to close institutions as fundamental elements of inclusive cities.

- Our delegation promoted our call to action on deinstitutionalisation at HLPF 2018.
- Our delegation delivered statements that inclusive cities are ones where people with disabilities are valued and included at a side event of the HLPF.
- We made a submission to the HLPF as part of the Stakeholder Group of Persons with Disabilities.
- We supported our members to participate in the Regional preparatory forums for the HLPF.

INCLUSIVE EDUCATION

Influence GPE (Global Partnership for Education)

- Secure a commitment to inclusive education in the GPE replenishment efforts.

- We represented IDA on the GLAD (Global Action on Disability) Network Working Group on Inclusive Education.
- We joined the sub-committee working on influencing the GPE.

Influence G7 (Group of 7)

- Seek global leadership on inclusive education from Canada as they assume Presidency of the G7.

- We successfully encouraged Government of Canada (GAC) to join GLAD Network.
- Canada has also committed to participate in the GLAD Working Group on Inclusive Education.

MAKING DECISIONS

Influence CRPD Committee

- In 2018 the CRPD Committee began work on a General Comment (GC) on DPO consultation in national decision-making and monitoring mechanism. We will seek to ensure the GC reflects the right of persons with intellectual disabilities to make their own decisions and participate.

- The CRPD Committee endorsed our position that family-based organisations are recognized as DPOs and representatives of persons with disabilities in the adopted version of General Comment 7 on Articles 4.3 and 33.3 of the CRPD.

INCLUSIVE DEVELOPMENT

Influence Global Disability Summit

- Secure invitations to Inclusion International members to participate in Global Disability Summit. Provide engagement support as needed.
- Contribute to side sessions at the Global Summit.

- We had an active delegation in the global Disability Summit; two self-advocates from our network were co-moderators of the event..
- We took part in sessions on economic empowerment and inclusive education.
- We raised awareness of intellectual disabilities and inclusion to delegates from 300 organisations and State representatives.

Influence Guidelines on Humanitarian Action

- Ensure guidelines being developed on including persons with disabilities in humanitarian action recognizes the unique needs of people with intellectual disabilities and families.

- The guidelines development process was inclusive of our member representatives at its different stages. The final version of the guidelines recognises the needs of people with intellectual disabilities and their families.
- As a result of increased awareness, the Government of Norway has committed to host an event on Humanitarian Action and intellectual disabilities in Oslo 2019.

Support to members

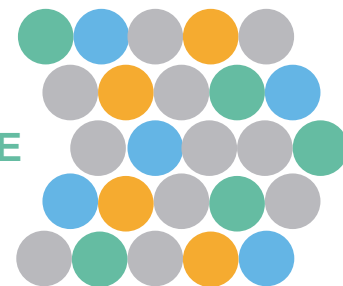
Catalyst for Inclusive Education

THE CATALYST FOR INCLUSIVE EDUCATION is a programme designed to assist our members with initiatives that build on larger education reform efforts and support the development of leaders to effectively bring about inclusive education and the inclusion of people with intellectual disabilities and their families.

In the last year the Catalyst team has provided support to country level efforts to progress inclusive education in:

- Assisted member SARA KI to develop Guidelines for Inclusive Education in Paraguay which have been adopted by the Government and are being implemented across the country
- Reviewed and provided input to Zanzibar policy on inclusive education through member organization
- Conducted regional training on inclusive education for members in Africa
- Provided on-going support to members in Nepal to advance their efforts to support and develop inclusive education in country
- Consulted with the Government of Ireland (through Inclusion Ireland) on transition planning for system wide inclusive education
- Analysis and webinar presentation of the World Bank Development Report and the Global Education Monitoring Report
- Court intervention in Romania to support an education case at the European Court of Human Rights.

**CATALYST
FOR INCLUSIVE
EDUCATION**



Drawing from country level experiences the Catalyst has also:

- ✓ Supported the development of regional response teams in Latin America and Africa
- ✓ Contributed to the World Bank paper: “Outcomes of Learning for Children with Disabilities - An Exploration of Assessments, Data and Evidence”
- ✓ Conducted a research initiative with support from UNICEF in Latin America: “NUESTRA OPINIÓN VALE: La perspectiva de niños, niñas y adolescentes sobre la discriminación y las barreras para la Educación Inclusiva” (“OUR OPINION COUNTS: The perspective of children and adolescents on discrimination and barriers to Inclusive Education).

Support to members

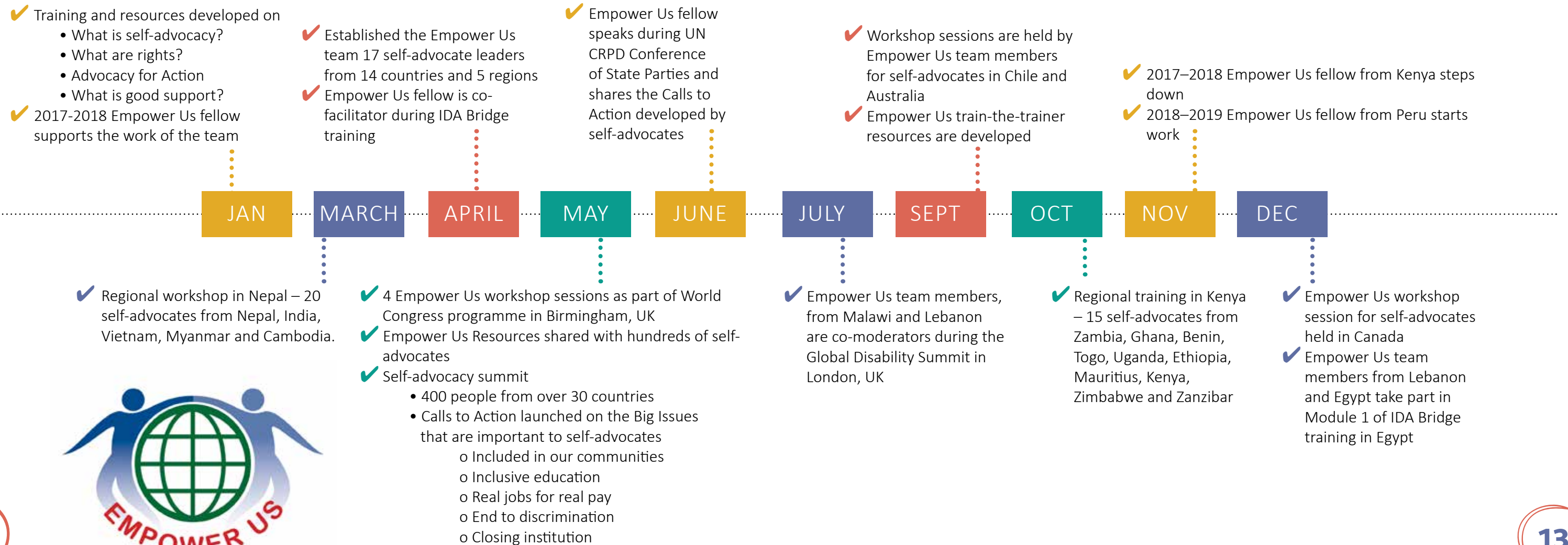
Empower Us

EMPOWER US is Inclusion International's global program to support our members with the development of self-advocacy, inclusion and self-advocate leadership.

Empower Us builds from years of self-advocacy work and is a direct result of our Global Report: Self-Advocacy for Inclusion (2016). Led by a global self-advocate team, Empower Us responds to the needs of our members on self-advocacy and inclusion.

A success of the Empower Us work has been our self-advocate leadership training. Since 2017, we have run training events in every region of the world for self-advocates from over 25 countries. Our self-advocate leadership training, which is led by our Empower Us self-advocate team, includes sessions on self-advocacy, human rights, the Convention on the Rights of Persons with Disabilities, the Sustainable Development Goals and how to advocate for inclusion.

Through the training we have developed a global network of self-advocates who have knowledge of disability policy and the skills to share their issues and experiences in order to advocate for inclusion.



Support to members

Inclusion Works

The Inclusion Works programme is testing innovative ways to improve economic empowerment and inclusion for people with disabilities, enabling them to find employment and earn a living.

Inclusion Works runs in Bangladesh, Nigeria, Kenya and Uganda.

Funded by UK Aid, the three-year programme aims to generate evidence about how we can make it easier for people with disabilities to find formal employment.

By working closely with disabled people's organisations, employers and national governments, the programme will ensure that people with disabilities are not left out.

There are a billion people with disabilities worldwide, 800 million of whom live in

low and middle-income countries, yet they are under-represented the workforce.

Sightsavers, with 10 consortium partners, is challenging this by working with private-sector employers to change attitudes and standards around disability inclusion.

As a consortium member, Inclusion International will be contributing to the Inclusion Works project by training self-advocates on their right to employment, training family members on how to support people to access to employment, and training employers on how to create inclusive workplaces.



Global Network in Action

AMERICAS

- American Network of Community Options and Resources (ANCOR)
- Apae De São Paulo
- Asdown Colombia
- Asociación Azúl
- Asociación Nicaragüense para la Integración Comunitaria (ASNIC)
- Canadian Association for Community Living (CACL)
- Federação Nacional das Apaes (Fenapaes)
- Federación Nacional de Madres y Padres de Personas con Discapacidad Intelectual (FEPAPDEM)
- Fundacion Saraki
- Fundacion Descubreme
- Keystone Human Services
- Kids Included Together USA
- La Confederación Mexicana de Organizaciones en favor de la Persona con Discapacidad Intelectual (CONFE)
- Light 4 Learning
- Patronato Peruano de Rehabilitacion y Educacion Especial
- People First of Canada
- ProEdu Educación Inclusiva en Calidad
- Self-Advocates Becoming Empowered (SABE)
- Sociedad Peruana Síndrome de Down
- The Arc
- The Jamaican Association on Intellectual Disabilities (JAID)
- Therap
- YAI

EUROPE

- AKIM
- Bridge of Hope
- Cope Foundation
- FDUV
- Hep Hep Hurra e.
- Inclusion Czech Republic
- Insieme
- Kehitysvammaisten Tukiliitto ry (KVTL)
- Landsforeningen (LEV)
- Landssamt_kin Throskahjälp
- Lebenshilfe
- Lebenshilfe österreich
- Mencap
- Norsk Forbund for Utviklingshemmede (NFU)
- Plena Inclusion
- Združenie na pomoc ľuďom s mentálnym postihnutím v SR
- Zveza Sožitje

ASIA

- Children and Young People with Disability Australia (CYDA)
- China Disabled Persons' Federation (CDPF)
- Chosen Power (People First Hong Kong)
- Inclusion Australia
- Inclusion Beijing
- KAIDD
- Komar Pikar Foundation (KPF)
- New Inclusion Japan
- Parents Association for Persons with Intellectual Disabilities (PAPID)
- Parivaar
- Starting with Julius
- Therap
- United Voice
- Valid

MENA

- Al-Amal
- Help Centre
- Kuwait Society for the Handicapped
- Lebanese Association for Self-Advocacy (LASA)
- Rehabilitation Institute for Autism and related communication disorder
- Sharjah City for Humanitarian Services
- The Alexandria Self Advocacy Resource Group



AFRICA

- Association Mozambican of Children with Disabilities (ACRIDEME)
- Association des Parents et Amis des Personnes Encéphalopathes (APAPE)
- Collectif Tubakunde
- Disabled Children's Action Group (DICAG)
- Down syndrome South Africa
- Ethiopia National Association on Intellectual Disability (ENAI)
- Inclusion Ghana
- Inclusion Mauritius
- Inclusion Uganda
- Intellectual Disability Association of Lesotho (IDAL)
- Kenya Association of Intellectually Handicapped (KAIH)
- La Chrysalide
- Parents of Disabled Children Association of Malawi (Podcam)

- Tanzania Association for the Mentally Handicapped (TAMH)
- The Association for the Promotion of the Mentally Handicapped Child (APEHEM)
- The Namibia Association of Children with Disabilities (NACD)
- Uganda Parents of persons with intellectual disabilities (UPPID)
- UPHLS
- Zambian Association of Children and Adults with Learning Disabilities (ZACALD)
- Zanzibar Association for People with Developmental Disabilities (ZAPDD)
- Zimbabwe Parents of Handicapped Children Association (ZPHCA)



Treasurer's Report and Financials

SUMMARY FINANCIALS

This report to be read in conjunction with the Audited Trustee Reports and Financial Statements for 2017 and 2018, which are available on our website: <https://inclusion-international.org/annual-accounts/>

FINANCIAL ACTIVITIES

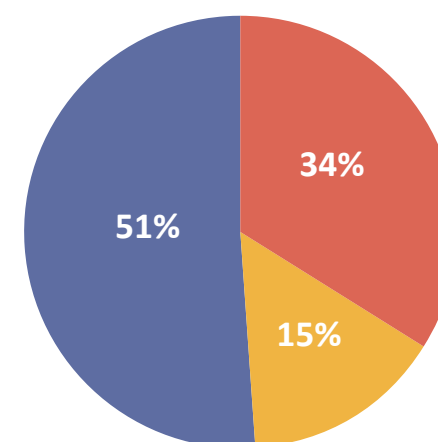
All figures in USD

Financial Activities for the years ending 31/12/2017 and 31/12/2018 are summarised as follows:

	2017	2018
Income		
Membership Income & Donations	199,127	183,294
Grants	1,124,710	607,209
World Congress		405,254
Investment	16	70
Total Income	1,323,853	1,195,827
Total Expenses		
	1,069,790	1,559,326
Net Incoming/(outgoing) resources	254,063	(364,084)
Funds at 31 st December	854,749	466,423

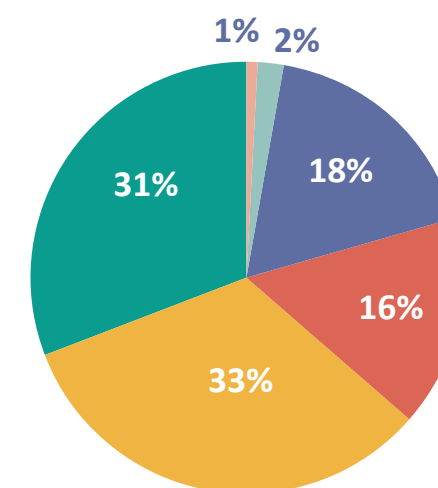
	2017	2018
Assets		
Debtors (money we owed)	298,169	46,898
Cash in the Bank	712,986	443,770
Less Liabilities and Funds		
Creditors (money we owe to other people)	(156,406)	(24,245)
Net Assets	854,749	466,423
Funds		
Restricted Funds (for programmes and projects)	649,063	329,259
Designated Funds	91,153	15,000
Unrestricted Funds	114,154	122,164
Total	854,749	466,423

INCOME 2018



- Membership fees
- Grants
- Trading Activity (World Congress)

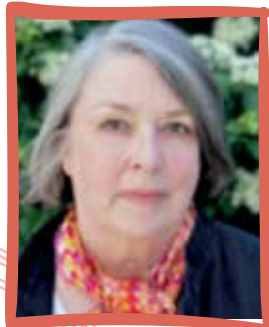
EXPENSES 2018



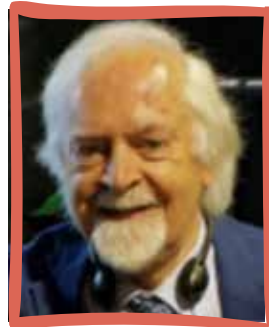
- Salary and Consultancy
- Project Costs
- Governance Costs
- Travel and Accommodation
- Office Costs and other expenses
- Trading Activity (World Congress)

Our Officers and Council

Officers



Sue Swenson
President



Klaus Lachwitz
Past-President



Tim Gadd
Treasurer and
Secretary General



Fauzia Haji
Co-opted Officer

Luis Gabriel Villareal Peralta
Self-advocate Representative
for the Americas,
Colombia



Chaica Sultan Saqr Al Qassimi
Self-advocate Representative for
Middle East and North Africa,
United Arab Emirates

Sheikha Jameela Al-Qasimi
Representative for Middle East
and North Africa,
United Arab Emirates

Jyrki Pinomaa
Representative for Europe,
Finland



Mark Mapemba
Self-advocate Representative
for Africa,
Malawi



David Corner
Self-advocate Representative for
Asia Pacific,
New Zealand

Trish Grant
Representative for Asia Pacific,
New Zealand



Auberon Jeleel Odom
Representative for Africa,
Ghana



Elena dal Bó
Representative for the
Americas,
Argentina



Sara Pickard
Self-advocate Representative for
Europe,
United Kingdom

Thanks to donors and supporters

Department for International Development –
UK Aid (DFID)
Humanity and Inclusion (HI)
Open Society Foundations (OSF)
The Norwegian Association for Persons with
Intellectual Disabilities (NFU)
UNICEF
Wellspring

WORLD CONGRESS SPONSORS
Birmingham Town Hall Symphony Hall
Islamic Relief Worldwide
Mencap
Midland Mencap
Therap Global

We would like to thank all our members and partners for their collaboration and support. Together, we can build a global society where everyone is included.



Staff and contact

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Manuela Hasselknippe, Finance and Programme Manager

Raquel Gonzalez, Membership and Governance Coordinator

Ailis Hardy, Self-Advocacy Coordinator

Manel Mhiri, Human Rights Officer

Mohammed Al-Emran, Events Coordinator

Next year we are moving!

*From December 2019 please
update your records:*

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