2019 was a crucial year for our network and I would like to take this opportunity to thank everyone for their hard work and commitment over this past year. Our network is packed with dedicated and hardworking individuals and this year our movement has achieved great things. Some of our shared highlights from 2019 include:

- Raising awareness on the big issues identified by self-advocates through our 6 Calls to Action;
- Influencing the Global Study on Children Deprived of Liberty;
- Contributing to the stakeholder group of persons with disabilities submission to the High Level Political Forum 2019;
- Co-hosting the GLAD Network Meeting in Ottawa, Canada;
- Advocating at the Civil Society Forum and the Conference of State Parties;
- Growing our Empower Us self-advocacy programme work, continuing Catalyst for Inclusive Education and launching InclusionWorks!
- Released the paper ‘Every Learner Matters’ in partnership with The World Bank and Leonard Cheshire;
- Co-hosting The Forgotten People: Including Persons with Disabilities in Humanitarian Action in Oslo, Norway;
- Co-hosting The Belonging Conference in Tel Aviv, Israel;
- Participating in BRIDGE CRPD-SDGs Trainings.

Our successes are a result of the work you do and we are deeply thankful to be able to rely on your commitment and solidarity. We are grateful when you tell us about your proud accomplishments so we may share them with our members on social media.

We look ahead to an exciting year which will include our General Assembly, the launch of our new, more accessible website and developing our next 5-year strategy! We will also take the year to mark our 60th anniversary by reflecting on our progress and how far we’ve come, together.

Sue Swenson
Inclusion International is the international network of people with intellectual disabilities and their families advocating for the rights and inclusion of people with intellectual disabilities worldwide. For over fifty years Inclusion International has been committed to the promotion of these human rights; our organization now represents over 200 member federations in 115 countries throughout five regions, including the Middle East and North Africa, Europe, Africa, the Americas, and Asia Pacific.

We, the members of Inclusion International, are committed to advancing the United Nations Convention on the Rights of Persons with Disabilities (CRPD). Our vision is of a world where people with an intellectual disability and their families can participate on an equal basis and be valued in all aspects of community life.

As an international network, we are actively committed to the following principles of inclusion:

**Who we are and what we stand for**

- Inclusion supports people with intellectual disabilities to have control over their lives and to make choices and decisions in their lives.
- Inclusion requires that people with intellectual disabilities be accepted as equal members of their family and community.
- Inclusion requires the removal of barriers that prevent people with intellectual disabilities from full and equal participation in all aspects of life.
- Inclusion is about full and equal participation in community with full access to mainstream systems and services.
- Inclusion is NOT consistent with segregation or segregated facilities.
- Inclusion celebrates diversity and equality as the key to building stronger and better communities for ALL.
Advocacy
We provide a global voice for people with intellectual disabilities and families in places where decisions are made (e.g. UN, governments)

Support to members
We provide tools and resources to members so they can do their work in their countries

Network
We provide opportunities for members to learn, share and collaborate with each other

Delivering our strategic plan 2016-2020

Strategic Priorities

Inclusive Education
GOAL: Learners with intellectual disabilities have access to inclusive quality education.

Inclusion in the Community
GOAL: People with intellectual disabilities live and are included in their communities.

Supported Decision Making
GOAL: People with intellectual disabilities have access to supports to make decisions and have their decisions respected.

Inclusive Development
GOAL: The 2030 Agenda, and other mainstream global development agendas, have specific commitments and measurable benchmarks for people with disabilities.

Leaders for Inclusion
GOAL: People with intellectual disabilities and their families are at the core of our movement, and the unique support needs for people with intellectual disabilities and their families are woven throughout our efforts.
Throughout 2019 our Calls to Action were calling on the world to take action for inclusion and be part of the change. We wanted to get as many people as possible to hear our message and to take notice of the issue. When we all come together, we have a very loud voice which cannot be ignored. Our demands reached over 269,000 people on Twitter and Facebook:

- We demand that all boys and girls go to school and are included in the same classroom as other children.
- We demand to be valued equally and for the discrimination we face to end.
- We demand that all institutions are closed and no institutional type settings are built again.
- We demand real jobs in the community with real pay and the support we need to be successful.
- We demand that families are supported, included and valued.
- We demand to be included and part of our communities.

We know that our members in every part of the world are working on these barriers to inclusion. We asked them to share their strategies and experiences working to change the system in their countries to learn from, and inspire each other.

By collecting stories on how our members have achieved change and what their challenges and successes were, we identified areas that are receiving less attention or encounter special difficulty. Our council members will use these submissions to direct our efforts and devise our next 5-year strategy.
Our advocacy efforts as a global network have ensured that important issues affecting people with intellectual disabilities and their families are heard at the UN and in global processes.

2019 ADVOCACY TARGETS

- UNESCO Global Education Monitoring (GEM) report
- International Disability Alliance (IDA) Flagship on education
- Contributed to the GEM report
- Contributed to the development of an IDA position paper on inclusive education

LIVING IN THE COMMUNITY AND DEINSTITUTIONALIZATION

- Influence Global Study on Deprivation of Liberty chapter relating to children with disabilities
- Participate in the Zero Project conference 2019
- Submitted inputs to the consultation process of the global study on deprivation of liberty
- Members rewarded at the Zero Project Conference on Independent Living and political participation
- Hosted and co-hosted two side events on deinstitutionalization during Conference of States Parties
- Contributed to the development of an IDA position paper on deinstitutionalization of children without parental care
- Developed a joint statement with some other DPOs/NGOs on the right to family for children with disabilities that targets the United Nations General Assembly (UNGA) resolution on children without parental care

INFLUENCE GLOBAL POLICY

- High Level Political Forum (HLPF) (SDGs 4, 8, 10 & 16)
  - Support members involvement in Voluntary National Reviews
  - Submission to HLPF by Stakeholder Group of Persons with Disabilities
  - Participation of members in Regional preparatory meetings
  - Invitation to the Expert Group (SDG 8 – employment)
- Convention on the Rights of Persons with a Disability (CRPD) Committee
- Conference of States Parties (COSP)
  - Made a submission to the HLPF as part of the stakeholder group of persons with disabilities

INCLUSIVE DEVELOPMENT

- Influence Guidelines on Humanitarian Action to recognise needs inclusion of people with intellectual disabilities
- Council member representatives in a preparatory regional meeting of HLPF
- Supported a member in delivering a speech given by self-advocates during the stakeholder group side event of the HLPF
- Provided support to our members during the CRPD review process
- Over 30 representatives of self-advocates and members from our network attended COSP (plenary and side events)
- Hosted two side events and co-hosted three others

ACHIEVEMENTS

INCLUSIVE EDUCATION

- Contributed to the development of an IDA position paper on inclusive education

INCLUSIVE DEVELOPMENT
Supporting the work of our members

Catalyst for Inclusive Education

Inclusion International is mobilizing our global networks and technical expertise to build Catalyst for Inclusive Education, a global knowledge network for inclusive education. With the capacity to respond in real time to issues and opportunities identified by member organizations, Catalyst includes a platform of resources for strengthening inclusive education as well as direct support to projects, training, and consulting at a country level.

This global knowledge network is based on the recognition that Inclusion International’s members are core agents of change in their countries, poised to strengthen inclusive education policy and practices via culturally relevant technical support and expertise. Catalyst assists our members with initiatives that build on larger education reform efforts, and supports the development of leaders to effectively bring about inclusive education, and the inclusion of people with intellectual disabilities and their families.
Empower Us

Empower Us is Inclusion International’s global program to support the development of self-advocacy, inclusion and self-advocate leadership.

As the involvement of self-advocate leaders in global advocacy continues to develop we support our members to both train and develop self-advocate leaders within their organisations and encourage our members to implement good practices for including self-advocates with an intellectual disability in their work.

Empower Us is led by an international leadership team of self-advocates from every region. The group leads Empower Us training, develops resources and uses their skills and experience to respond to requests for support on self-advocacy and inclusion from our members.

In 2019 Empower Us worked closely with members to hold training events in 4 regions of the world.

A key achievement was running our regional three-day training in MENA (Egypt, United Arab Emirates) and the Americas (Mexico) in 2019.

In 2019 Empower Us was supported by the Empower Us fellow Jaime Cruz, from our member Sociedad Peruana de Síndrome Down. In his role Jaime worked on the coordination and development of the Empower Us work in Latin America. Jaime took messages he heard from self-advocates through his Empower Us work to COSP in June as part of Inclusion International’s delegation.

For more information about the Empower Us training events that have taken place around the world take a look at our news section www.selfadvocacyportal.com/news
Inclusion Works is a three-year programme funded by UK Aid helping to connect people with disabilities in Bangladesh, Nigeria, Kenya, and Uganda with inclusive employment opportunities. Through this programme, Inclusion International works directly with self-advocates, families, and employers to build a common understanding of what inclusion in the workplace means, and to create direct job opportunities in the formal sector.

During 2019, Inclusion Works focused on collecting data about the challenges that people with intellectual disabilities face in employment. This year, Inclusion Works ran consultations with twenty-seven (27) employers, forty-five (45) family members, and sixty-three (63) self-advocates from across nine (9) different organizations and six (6) different countries. Self-advocates identified providing the right supports, fair pay, and opportunities to work alongside people without disabilities as their top priorities for employment, while family members cited safeguarding in the workplace, access to suitable transport, and employer awareness as their top priorities for ensuring their family members’ workplaces are inclusive.

Looking forward to 2020, Inclusion International will be building on the conversations started in 2019 to deliver trainings and create resources for self-advocates and employers about best practices for workplace inclusion, and will be connecting with employers to create new formal sector job opportunities!

In the first year of the Inclusion Works programme, Inclusion International worked in partnership with and is thankful for the valuable contributions of six member organizations – Society for the Education and Inclusion of the Disabled (SEID) in Bangladesh, Ugandan Parents of Persons with Intellectual Disabilities (UPPID) and Inclusion Uganda in Uganda, Down Syndrome Foundation Nigeria (DSFN), the Kenya Association of the Intellectually Handicapped (KAIH) and Down Syndrome Society of Bangladesh (DSSB).
# Treasurer’s Report and Financials

## SUMMARY FINANCIALS
This report to be read in conjunction with the Audited Trustee Reports and Financial Statements for 2019 and 2018, which are available on our website: [https://inclusion-international.org/annual-accounts/](https://inclusion-international.org/annual-accounts/)

## FINANCIAL ACTIVITIES
### All figures in USD
Financial Activities for the years ending 31/12/2018 and 31/12/2019 are summarised as follows:

### INCOME 2019

<table>
<thead>
<tr>
<th>Income</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Income &amp; Donations</td>
<td>203,649</td>
<td>183,294</td>
</tr>
<tr>
<td>Grants</td>
<td>1,237,232</td>
<td>607,209</td>
</tr>
<tr>
<td>World Congress</td>
<td>405,254</td>
<td></td>
</tr>
<tr>
<td>Investment</td>
<td>539</td>
<td>70</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>1,441,420</td>
<td>1,195,827</td>
</tr>
</tbody>
</table>

### EXPENSES 2019

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debtors (money we owe)</td>
<td>291,070</td>
<td>46,898</td>
</tr>
<tr>
<td>Cash in the Bank</td>
<td>550,880</td>
<td>443,770</td>
</tr>
<tr>
<td>Less Liabilities and Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors (money we owe to other people)</td>
<td>(58,869)</td>
<td>(24,245)</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>783,081</td>
<td>466,423</td>
</tr>
<tr>
<td>Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Funds (for programmes and projects)</td>
<td>596,301</td>
<td>329,259</td>
</tr>
<tr>
<td>Designated Funds</td>
<td>52,190</td>
<td>15,000</td>
</tr>
<tr>
<td>Unrestricted Funds</td>
<td>134,590</td>
<td>122,164</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>783,081</td>
<td>466,423</td>
</tr>
</tbody>
</table>

## SUMMARY FINANCIALS

### Assets

### Less Liabilities and Funds
- Creditors (money we owe to other people): (58,869) (2019), (24,245) (2018)

### Net Assets
- 2019: 783,081
- 2018: 466,423

### Funds
- Designated Funds: 52,190 (2019), 15,000 (2018)

### Total
- 2019: 783,081
- 2018: 466,423

## EXPENSES 2019

### Funds
- Staff Team: 2% (2019), 3% (2018)
- Support for Members and Regions: 17% (2019), 21% (2018)
- Global Advocacy: 3% (2019), 2% (2018)
- Empower Us: 20% (2019), 10% (2018)
- Network Development: 6% (2019), 8% (2018)
- Consultancy: 35% (2019), 21% (2018)
- Support Costs: 18% (2019), 21% (2018)
Thanks to donors and supporters

We would like to thank all our members and partners for their collaboration and support. Together, we can build a global society where everyone is included.

A very special thanks to our individual members for their treasured support:
Staff and contact

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