

# Secretary-General's Report to the General Assembly

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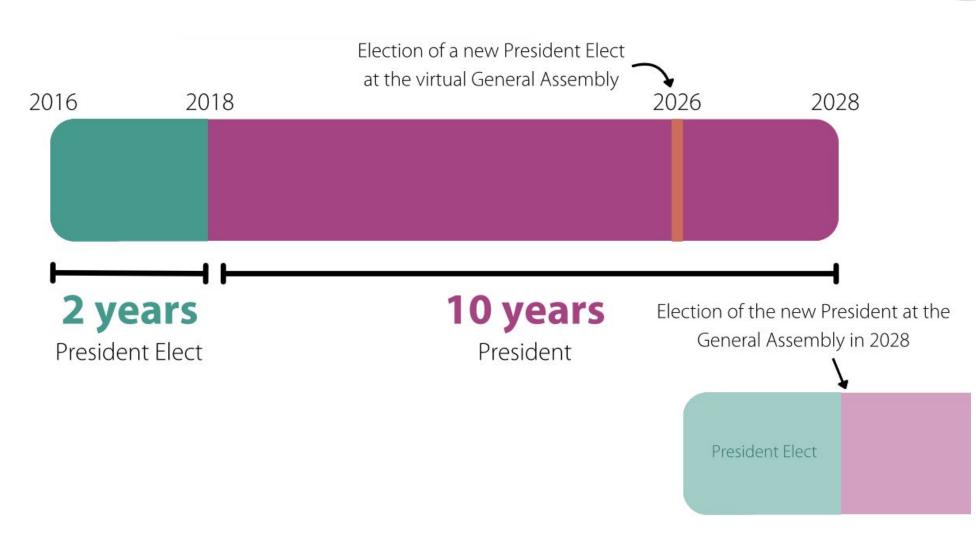
## Secretary General Updates



- Updated plans for the term of the President (Sue Swenson)
- 2. New joint membership system with Inclusion MENA

### **President Term**





# Election of the President-Elect: 2026



• Instead of voting in a new President-Elect at the World Congress in 2025, Council approved a timeline change - they will be elected at the Virtual General Assembly in 2026.

• This delay would help us make sure that things are stable as we start working with our new Executive Director.

### Terms for our Current President, Sue Swenson – 2026–2028



• Sue will run for one more term as our President, from 2026-2028. This means that we don't have two big changes - a new Executive Director and a new President - happening at once.

• 2026 to 2028 will be Sue's last two years as an Officer. In 2028 Sue will have served as an Officer for 12 years. 12 years is the maximum time a person can be an Officer. After that, she will not run for another two years in the Past President role, which many Presidents do.

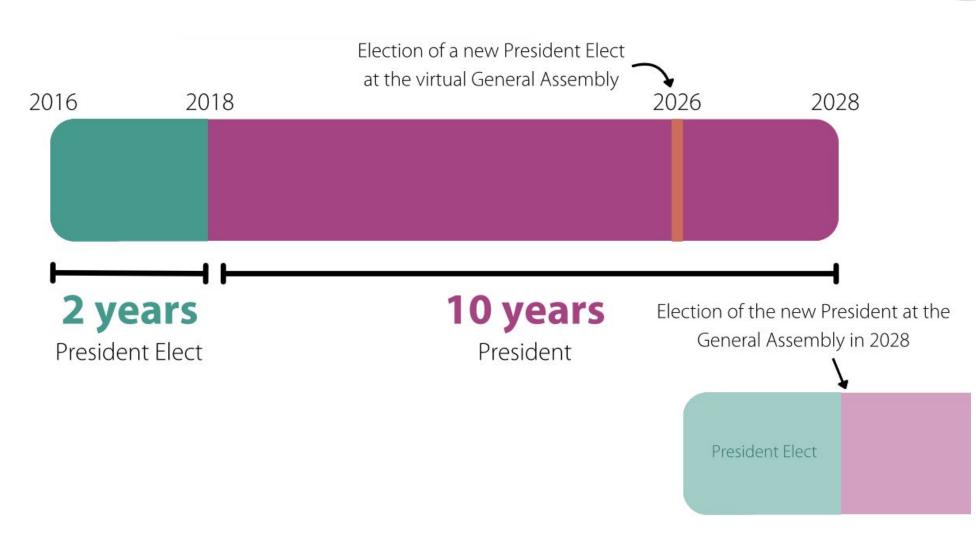




 This person will have already become the President-Elect in 2026, so they would have had two years to learn from Sue during her final 2 years as President.

### **President Term**









- Joint membership will mean that organisations join Inclusion
   International and Inclusion MENA at the same time this makes it
   easier to become part of our network.
- Organisations will pay one membership fee to be part of both Inclusion International and Inclusion MENA.
- Inclusion International already has joint membership with Inclusion Africa.





- Mariette Ziade is the MENA Regional Representative on Council, and Manel Mhiri is the Director of Advocacy at Inclusion International and staff contact person for the MENA region.
- Mariette and Manel are having interviews with current members of Inclusion MENA to learn more about their work and to make sure they all meet our Statement of Unity.
- Mariette and Manel will present current members of Inclusion MENA to the Membership Committee to approve them joining Inclusion International.
- These new members will then need to be approved by the Council, and then the General Assembly.

## Joint Membership: Inclusion MENA



- Moving forwards, Inclusion International and Inclusion MENA will establish a joint application process.
- We will work together to decide how joint membership fees will work.
- Inclusion MENA will form a Membership Committee.
- We will sign an agreement that explains how joint membership will work for both organisations.